



The Next Generation of On-demand Staffing & IFM Business

YY Group
Corporate Deck
August 2025



Forward-Looking Statements: This presentation contains forward-looking statements. Forward-looking statements are predictions based on our management's beliefs and assumptions based on information available to management at the time the statements are made. Thus, you should not rely upon forward-looking statements as predictions of future events. All statements contained in this presentation other than statements of historical fact, including statements regarding our future results of operations and financial position, our business strategy and plans, and our objectives for future operations, are forward-looking statements. These forward-looking statements relate to events that involve known and unknown risks, uncertainties, and other factors that may cause our actual results, performance, or achievements to be materially different from those expressed or implied by these statements. The words "believe," "may," "will," "estimate," "continue," "anticipate," "intend," "expect," and similar expressions are intended to identify forward-looking statements.

In addition, from time to time, we or our representatives may make forward-looking statements orally or in writing. We have based these forward-looking statements largely on our current expectations and projections about future events and trends that we believe may affect our financial condition, results of operations, business strategy, short-term and long-term business operations, and objectives, as well as our financial needs. These forward-looking statements are subject to a number of risks, uncertainties, and assumptions, including those described in the "Risk Factors" section of the Company's Form 20-F. Moreover, we operate in a very competitive and rapidly changing environment. New risks emerge from time to time. It is not possible for our management to predict all risks, nor can we assess the impact of all factors on our business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements we may make. In light of these risks, uncertainties, and assumptions, the future events and trends discussed in the preliminary prospectus filed on Form 20-F may not occur, and actual results could differ materially and adversely from those anticipated or implied in the forward-looking statements.

In evaluating these forward-looking statements, you should consider various factors, including: our ability to change the direction of the Company; regulatory changes in the marketplace; our ability to keep pace with new technology and changing market needs; and the competitive environment of our business. These and other factors may cause our actual results to differ materially from any forward-looking statement. The events and circumstances reflected in the forward-looking statements may not be achieved or occur. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future results, levels of activity, performance, or achievements. Except as required by applicable law, we undertake no duty to update any of these forward-looking statements after the date of the Presentation or to conform these statements to actual results or revised expectations.

We Target Two Big Opportunities

ON-DEMAND STAFFING

The global on-demand staffing market was valued at **USD 656.04 billion** in 2024.

This market is projected to reach **USD 1101.3 billion** by 2033, expanding at a **CAGR of 6.4%.***

*Temporary labor market size, growth, share, statistics report', DataHorizon Research

FACILITY MANAGEMENT (FM)

The global facility management (FM) market was valued at **USD 1.27 trillion** in 2023 and is projected to reach **USD 2.28 trillion** by 2032, demonstrating an **8.2% CAGR.***

*Facility Management Market Size, Share & Industry Analysis', Fortune Business Insights

Pain Points in Current On-demand Staffing Business

01.

- » NO data reporting
- » Lack of tool to manage multiple agents



02.

- » Limited background checks
- » No prior track record



03.

Inaccurate attendance records lead to conflicts

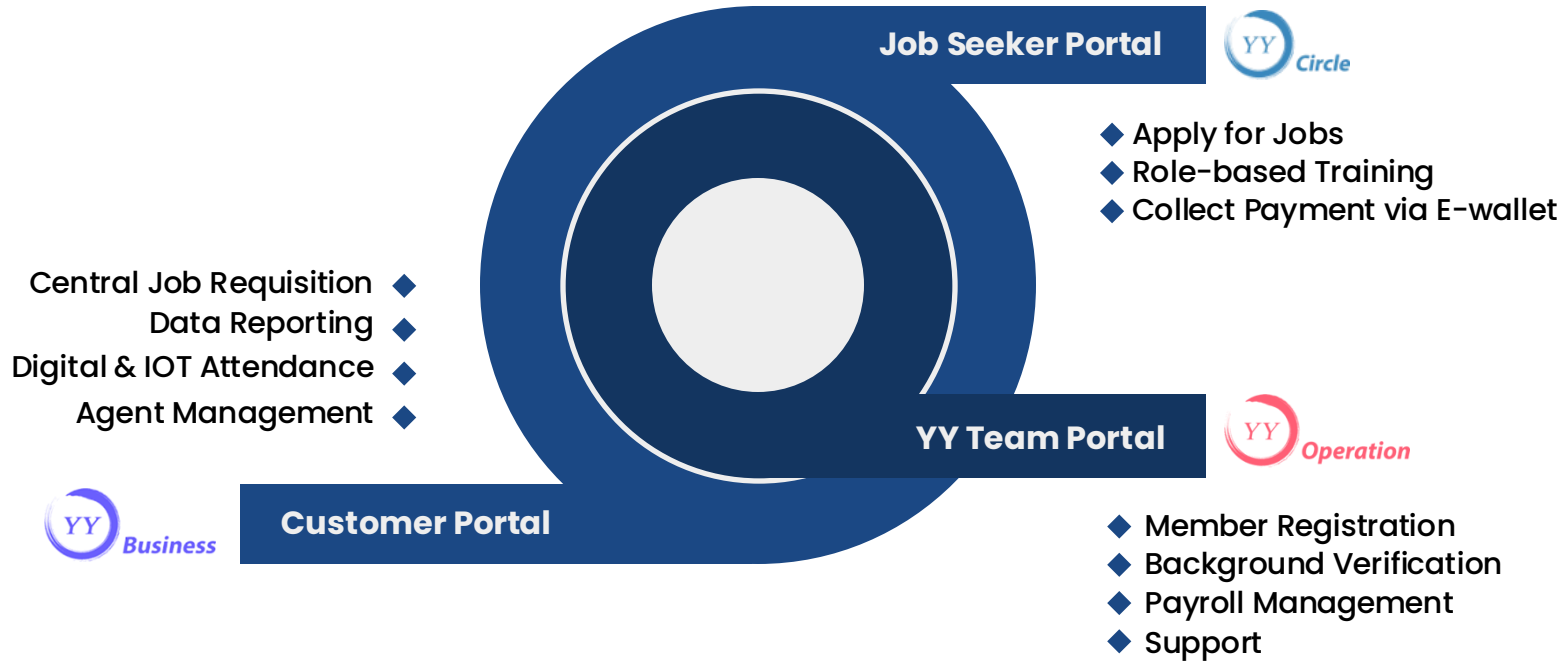


04.

Manual payroll process prone to errors



Our Solution - One Platform for On-demand Staffing



Differentiating Factors

Background Verification

Comprehensive background checks ensure trusted reliable workers.

Online Training

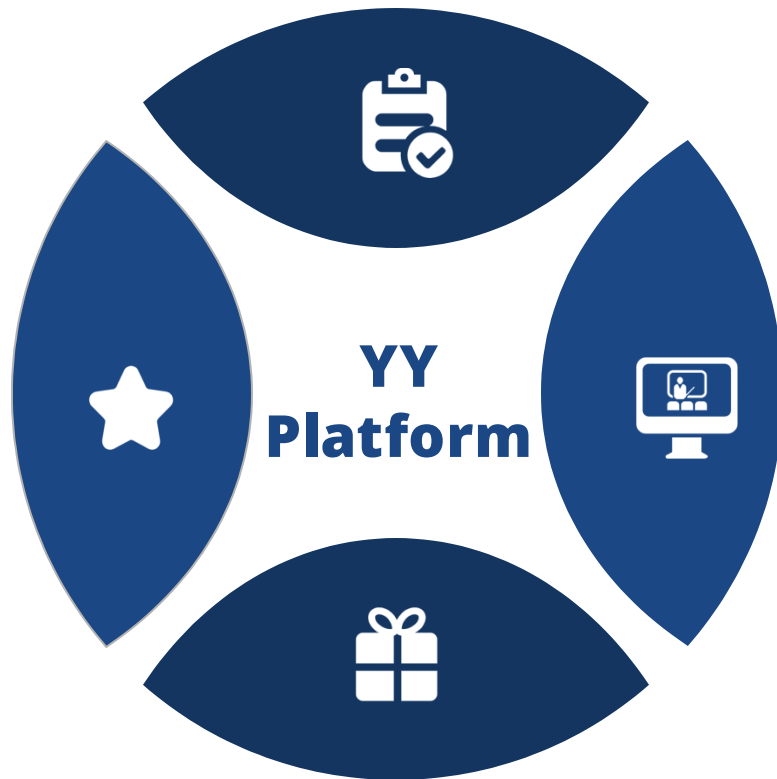
Mandatory online training equips workers with essential service skills.

Loyalty Program







Rewards for top performers boost engagement and retention.

Scoring System

Real-time scoring drives continuous performance improvement



Technology Meets Human Touch: Ensuring 360° Client Success

Online Platform		Offline Support	
	Smart Matching Algorithm		On-Site Customer Success Manager
	Attendance & Timesheet Tracking		Real-Time Issue Resolution
	Data Dashboards & Reports		Relationship Building & Upsell Identification

The Key Metrics



>95% Fulfillment Rate

High success in filling client request



380K Workers Activated

Rapid growth in flexible workforce



No. of Customers >300

7,000,000+ service hours deployed






Large Facilities Face Hidden Inefficiencies

From condos to commercial sites, Facility Management (FM) suffers from:

- Disconnected System
- Poor Stakeholder Alignment
- Inconsistent Service Quality



Fragmented Tech Landscape in Condominium Management

Stakeholder	Residents	Management Agent	Service Vendor
Solution			
Functions	Facility Booking, Announcements, Fee Payment etc.	Manage vendors, track maintenance & documents etc.	Receive and fulfill resident service requests (e.g., cleaning)
Challenges	Disjointed systems create visibility gaps, slow turnaround, and poor coordination across stakeholders		

One Unified Platform for Condo Operations



Our Clients: On-demand Staffing

Hotels



F&B Outlets



Retail Logistics



Our Clients - IFM

Condominiums

Claymore
PLAZA



SKYVUE

The
Beverly
Beverly

The 嘉 祿 園
Calrose
∞

Commercial Buildings

CAPITOL
SINGAPORE
ESTD 1963

ION
ORCHARD

CQ
© CLARKE QUAY

orchardcentral

EST. 1841
CHI JMES

ChinaTown
Point 唐城坊

WISMA
ATRIA

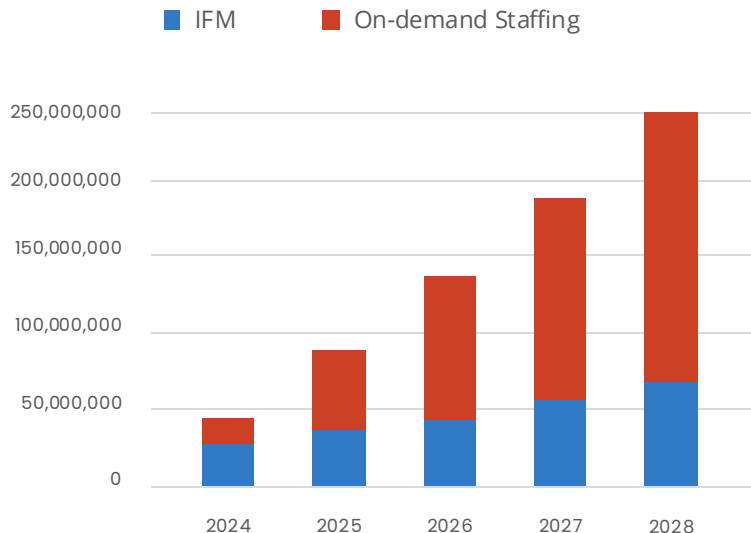
Hilion

- United Kingdom
- Germany
- Netherlands
- Egypt
- UAE
- Thailand
- Malaysia
- Singapore
- Vietnam
- Hong Kong
- South Korea
- Australia

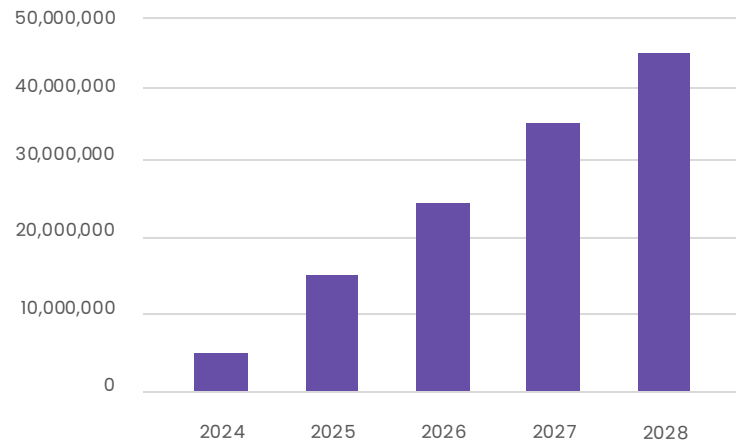


Our Financial Projections

YY Group Revenue 2024 – 2028 (USD)



YY Group Gross Profit 2024 – 2028 (USD)



- Our business and operations may be materially and adversely affected in the event of a recurrence or a prolonged global pandemic outbreak of COVID-19 or other infectious diseases
- Any adverse changes in the political, economic, legal, regulatory, taxation, or social conditions in the jurisdictions which we operate or intend to expand our business may have a material adverse effect on our operations, financial performance, and future growth

Our Management Team



Mike Fu

*Founder and
Group CEO*

Founder since 2010, Mike drives YY Group's direction, operational scale-up, and regional expansion. He brings over 15 years of industry experience in manpower and staffing solutions.



Zhang Fan

*Co-Founder And
Executive Director*

Co-founded YY Group in 2010. As a key part of the executive team, she leads business development, strategic partnerships and regional expansion.

Our Management Team Cont.



Jason Phua

Chief Financial Officer

Jason drives financial planning, investor relations, and capital strategy across markets.

Jason is a Chartered Accountant of Singapore, and he holds an honors degree in banking and finance from the University of London.



Rachel Xu

Chief Human Resource Officer

Rachel leads Group-wide HR strategy and talent development. She has over 15 years of combined experience in hospitality, manpower, and cleaning services, and is a member of the Singapore Human Resource Institute (SHRI).



Ken Teng

Chief Information Officer

Ken oversees IT and manages Malaysia P&L. He previously held senior IT leadership roles at FC Club and Hiap Teck Venture Berhad. Ken holds a bachelor's degree in IT from Olympia College, Malaysia.



Mark NIU

Chief Strategy Officer

Mark leads group strategy, investor engagement, and digital transformation. He holds a Ph.D. from the National University of Singapore and previously co-founded a health-tech company that reached unicorn status.



Our Country Manager



Will Yeo

SINGAPORE



Ken Teng

MALAYSIA



**Ip Hau Piu
Anthony**

HONG KONG



**Kim
Nguyen**

VIETNAM



Wai Yip Yuen

AUSTRALIA



Jirapat Oat

THAILAND



**Sam
Wanigaratna**

GERMANY



**Kaylene
Tok**

SOUTH KOREA



**Abdellatif
Abdallah**

EGYPT



**Ramy Mahmoud
Attia**

UAE



Alper Zan

UNITED KINGDOM



**Kostian
Skourtis**

NETHERLANDS

A dark blue silhouette of a city skyline with various building shapes of different heights and widths, spanning the width of the slide.

THANK YOU